

COMMISSION ON PEACE OFFICER STANDARDS AND TRAINING

POST News

October 2019

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See our website for more

Information: post.nv.gov

And Facebook at
[Facebook.com/NVPOST](https://www.facebook.com/NVPOST)

POST Commission Meeting

The next Commission Meeting will be held on November 4, 2019 at 2:00 pm. It will be located at the South Point Hotel and Spa, NAPA Rooms C/D at 9777 S. Las Vegas Blvd. Las Vegas, NV 89183

NRA Law Enforcement Firearms Instructor Course

Nevada POST is looking into sponsoring an NRA Law Enforcement firearms instructor course at the academy. The requirement for the NRA to sponsor an event is 20 participants minimum so we are currently just asking for input from the agencies to see if there would be enough participation to host this event. This course will be 44 hours of POST certified curriculum. If someone at your agency is interested in sending someone to this course or if you have any questions about it please contact T.O. Dean Paris at dparis@post.state.nv.us or call 775-687-3304.

POST Academy 2020-01 Enrollment Now Open

The POST Academy 2020-01 begins January 27, 2020. The deadline for the submission of completed enrollment packets is January 9, 2020.

POST no longer accepts names or reservations for spots in the Basic Academy. Spots are received on a first come first served basis of completed enrollment packet submissions. For further information on the POST Basic Academy Enrollment Policy, please see the third page of the [Enrollment Packet](#).

If you have any questions, feel free to contact the Training Division Administrative Assistant, Amanda Socha at 775-687-3310 or at asocha@post.state.nv.us

Reciprocity Reminder

As a reminder per the Commission meeting in September of 2018 all POST Physical Fitness Tests for Reciprocity will be administered by a POST staff member. For all

Southern Nevada tests please contact Warren Turner at 775-687-3348 or wturner@post.state.nv.us. For all Northern Nevada tests please contact Eric

Schinzing at 775-687-3308 or eschinzing@post.state.nv.us

SNALET/NALET Meetings

The November 2019 **SNALET** meeting will be held on November 13, 2019 at 9:30 A.M. located at Nevada State Parks Regional Office, 4747 Vegas Dr. - Las Vegas

The November 2019 **NALET** meeting will be held on November 14, 2019 at 9:30 A.M. located at Regional Public Safety Training Center, 5190 Spectrum Blvd - Reno

Update on new training requirements

During the last session of legislature, numerous bills affecting policing in our state were passed. Included in these are new training requirements that POST is addressing.

AB 478 makes changes to NRS 289.510. This bill adds continuing training requirements to the statute. Specifically, it requires POST to ensure all certified officers receive 12 hrs. of training annually as a requirement of maintaining their POST certificate. This training must be in 7 areas; 1) "De-escalation" 2) Racial Profiling 3) "Intrinsic Bias" 4) Officer well-being 5) Human trafficking 6) Mental health and 7) Firearms. This bill does not address specific performance objectives for each subject and does not make a distinction based on training category. As such this statute applies to all certification categories (Cat I, II, III and reserve).

This law takes effect October 1, 2019. POST received no funding to develop training in these areas, but our training division is working on curriculum. Our goal is to assist agencies in compliance with this requirement at every step. POST staff has spoken to training vendors with the intent of providing options for agencies to meet the mandate. To date one provider, PoliceOne, has reached out to POST and is offering a compliance package at reduced cost which includes nationally certified, on line training that meets the requirements of this bill. We are hopeful other training providers and agencies will also create training to allow more options.

As you know, POST uses the calendar year to determine training compliance. As a result, the first full calendar year in which agencies will be mandated to complete this training will be for calendar year 2020. This bill creates some confusion when compared to the regulatory requirement of 12 hours of training at the discretion of the agency. This will be an agenda item addressed at the November 4th Commission meeting. Staff will be looking for direction from the Commission on how to deal with the perceived conflict.

Finally, this bill requires "firearms training" regardless of category and with no exceptions (even if you or your agency do not carry firearms). POST looks at perishable/critical skills as a proficiency issue, not training. For agencies that carry firearms, demonstrating proficiency remains a requirement. This bill includes a training component on firearms (as opposed to demonstrating proficiency). As an example, agencies that do not authorize firearms could train their certified officer in policy regarding firearms, therefore, meeting the new requirement in this area. Bottom line is, POST is here to help all agencies meet the new mandates for calendar year 2020.

AB 129 makes changes to NRS 450B. For peace officers, this bill requires, as a condition of certification, that a certificate applicant complete training concerning identifying and interacting with persons with developmental disabilities. It appears this training must be included in basic training academies by October 1, 2019 and currently certified officers must receive training by October 1, 2020. POST has begun making changes and updates to the basic training subject "dealing with the mentally ill" and we are looking at making regulatory changes to the title of this mandated subject. Once the performance objective and reference materials have been updated, they will be made available and mandated to all academies. In the case of currently certified officers, most curriculum seen or being developed for AB 478 will also satisfy the requirements for this bill. So, by completing the new training requirements for calendar year 2020, officers will also meet the requirements for this one-time training mandate.

These along with other bills passed this last session will require many changes to our basic training curriculum. We have started to update curriculum and will keep all agencies posted on the progress. We are doing our best to deal with these mandates and provide as much resource to individual agencies as we can.

This communication is intended for all of Nevada Law Enforcement. Please forward this document or make it available to anyone for which the material may be of interest. This document is also available from the Home page of <http://post.nv.gov>

NRS/NAC & POST Regulations

[NRS 289.550](#)

Certification from POST requirements.

www.leg.state.nv.us/NRS/NRS-289.html

[Reciprocity Eligibility Requirements](#)

[NRS 289.460 Category I](#)

[NRS 289.470 Category II](#)

Peace Officer Definitions by Category.

www.http://

post.nv.gov/Training/Reciprocity/

[NAC 289.110](#)

Minimum standards for appointment

[www.leg.state.nv.us/NAC/NAC-](http://www.leg.state.nv.us/NAC/NAC-289.html#NAC289Sec110)

[289.html#NAC289Sec110](http://www.leg.state.nv.us/NAC/NAC-289.html#NAC289Sec110)

What are you prepared to do?

By Chief Carter

I recently stopped by a local fast-food restaurant for a cup of coffee. I can't bring myself to pay \$6 bucks and specify size in Italian. The under 21 person working the drive-thru was the poster-child. By that, I mean that they appeared as though they ate there often. I felt a little bad for being judgmental, but I know current statistics show more than 20% of people who have a heart attack are under 40. Habits that are ingrained young are hard to break, whether good or bad. This encounter got me thinking about our Nevada Peace Officers and whether they would fit the "Poster-Child" image we strive to project. Professional, competent, strong, capable? You get my meaning.

The Law Enforcement profession has never been more challenging. "Fitness" is an all-encompassing term that not only deals with a measure of physical ability but also overall suitability for the task(s). Officer Wellness is an emerging topic in our culture, and it's not because we are doing so "well". LE suicides are at an all-time high, and not just in the US. We owe it to the profession, but also to ourselves (and loved ones) to be "fit" for duty and suitable to perform from the starting gate at the Academy to the finish line at retirement.

The International Association of Chiefs of Police (IACP) commissioned a study published in 1978. That's more than 40 years ago. That study concluded that **physical exercise is the #1 thing a Peace Officer can do that is most beneficial in maintaining overall "fitness" to meet the demands and reduce the risks associated with the profession.** There are reasons why Academy programs and hiring processes contain a physical fitness standard. You can read an excerpt here:

<https://www.ncjrs.gov/App/Publications/abstract.aspx?ID=53441>

The fast-food worker didn't have to pass a PPFT before they could ask, "you want fries with that?" Somebody once said, "never trust a skinny Chef", and how successful would Bob's Big Boy be if Bob really wasn't a big boy. But if you're reading this, chances are that you passed some type of PPFT to get into this profession. You came out of the starting gate ready. Are you still ready, or have you said "yes" to the fries and "no" to your running shoes a little too often? Regardless of your answer, the truth is you can pay now, or you can pay later. Nobody gets out alive, that we know. But how far in the future do you want your expiration date to be? Do you want to be in good health to see your kids get married? Play with your grandchildren? Travel in retirement or just do whatever you please? We all know someone who clocked out of life early because they didn't take care of themselves in some way.

Starting is the hard part, but only if you don't really want to start. There is a line in the movie The Untouchables, where Sean Connery and Kevin Costner are first forming their partnership. Connery asks Costner, "What are you prepared to do?.....you must be prepared to go all the way....If you want to win." If you're familiar with the movie, you know that later Connery's character lies bleeding to death from a shotgun blast, he repeats the question to Costner with his dying breath. So, ask yourself, "what are you prepared to do?" Get up and get after it.

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Reserve Program

The Reserve program has been updated! For enrollment packets, please see the Forms Tab on the POST web-site.

If you have any questions or need assistance with this program, please call or email Amanda at (775) 687-3310

or asocha

@post.state.nv.us

Rio Salado College

A Maricopa County Community College in Tempe, Arizona, is proud to announce its Credit by Examination program in Law Enforcement Technology. This program is for individuals who are interested in receiving college credit for graduating from one of the NV POST certified category I basic academies.

Contact Darcy Breault, Public Safety Programs Coordinator, regarding any specific questions at 480-517-8461.

POST Professional Certificates Awarded

POST is proud to list the following officers that have been awarded Professional Certificates during the month of September

Carson City SO

Loyola-Gonzalez, Israel S.; Advanced
Rose, Anthony S.; Intermediate
Trigueros, Ivan; Intermediate

City Co DA

Tracht, Kenneth B.; Intermediate

Clark Co Dept of Juvenile Justice Svcs

Cardoso, Keishmer; Advanced

Clark Co School District PD

Tiu, Christian A.; Intermediate

Henderson Marshal Service

Thompson, Michael A.; Intermediate

Henderson PD

Burns, Trevor M.; Advanced

Pauli, Kevin A.; Supervisor

LV Metro Detention Center

Aber, Tsutomu E.; Intermediate & Advanced

Aki, Kaluna A.; Intermediate & Advanced

Brinkley, Christopher J.; Intermediate & Advanced

Buchanan, Jeffrey A.; Intermediate & Advanced

Cooper, Richard D.; Intermediate & Advanced

Deas Sr, Cedric A.; Intermediate

Deloach, Falisa D.; Intermediate & Advanced

Doss, Lee D.; Intermediate & Advanced

Ebneter, Jere L.; Intermediate & Advanced

Farina, Damian M.; Intermediate & Advanced

Fennell, Annette M.; Intermediate & Advanced

Hightower, Brian M.; Supervisor

Hightower, Christina M.; Supervisor

Leija, Isabel M.; Intermediate

McArthur, Darren M.; Intermediate & Advanced

McArthur, Troy G.; Intermediate

McKan, James E.; Advanced

Miranda, Carlos D.; Intermediate, Advanced & Supervisor

Peralta, Marie A.; Advanced

Rodgers, Vickie L.; Intermediate

Siciliano, Matthew J.; Intermediate & Advanced

Snowden, Theodoros V.; Intermediate & Advanced

Stewart, Michael A.; Advanced

Storey, Margarita; Intermediate & Advanced

Travis, Pamelisa; Intermediate

Trost, Nicholas J.; Intermediate & Advanced

Trotter, Vashon N.; Intermediate & Advanced

Tuiaana, Brandy M.; Intermediate & Advanced

Williams, Jessica A.; Intermediate & Advanced

Wooten, Kenyatta L.; Intermediate

LV Metro PD

Abdal-Karim, Shakeel I.; Intermediate, Advanced & Supervisor

Aguirre, Abraham N.; Supervisor

Bluth, Kelly R.; Intermediate

Butler, Robert J.; Intermediate & Advanced

Calarco, Michael D.; Intermediate, Advanced & Supervisor

Chatman Sr., Ivan K.; Intermediate

Collins, Maurice D.; Supervisor

Deleon, David D.; Intermediate

Liwanag, Jake A.; Advanced

McEwen, Joshua T.; Intermediate

Mercer II, Robert E.; Intermediate & Advanced

Pacchiega, Fernando G.; Supervisor

Pacheco, Matthew K.; Intermediate & Advanced

Parker, Keith D.; Intermediate

Roybal, Jesse A.; Intermediate & Advanced

Seed, Michael J.; Intermediate, Advanced & Supervisor

Shoemaker, Edward C.; Intermediate & Advanced

Stauffer, Robert E.; Intermediate

Ware, Matthew J.; Intermediate & Advanced

Watkins, Gregory J.; Intermediate

LV Paiute Tribal PD

Bakalas, John G.; Advanced

NV Dept. of Public Safety

McKnight, Kyle M.; Advanced

Neiswonger, Kevin P.; Advanced

North LV PD

Arrendale, Shane A.; Advanced

Brooks, David M.; Intermediate & Advanced

Corales, Edwin B.; Advanced

De Sousa, Trevor; Intermediate

Enriquez Jr, Samuel; Intermediate

Garcia, Eric G.; Intermediate & Advanced

Harder, William T.; Intermediate & Advanced

Herrera, Fernando C.; Intermediate & Advanced

Knickerbocker Jr., Robert E.; Intermediate

Lee, Flint E.; Intermediate & Advanced

McCloud, Carey A.; Intermediate & Advanced

Melero, Ramon; Intermediate

Muldrew Jr, Djuan A.; Intermediate & Advanced

Nassiri, Ramin A.; Intermediate & Advanced

Nelson, Peter L.; Advanced

Ooms, Jordan W.; Intermediate & Advanced

Riedel, Matthew S.; Intermediate

Rodriguez, Alejandro; Advanced

Roscow, Jason P.; Intermediate

Santos, Andrew J.; Advanced

Schumann, Robert F.; Intermediate

Toms, Steven; Intermediate & Advanced

Nye Co SO

Brainard, James A.; Intermediate

Sweet, Sedrick T.; Intermediate

Wehrly, Sharon A.; Supervisor & Management

Reno PD

Green, Matthew J.; Intermediate

Washoe Co SO

Gaston, Bryan W.; Advanced

Hippert, Dennis G.; Management

Holley, Matthew J.; Advanced

Solferino, Corey A.; Management

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